

All benefits.

Compensation & savings

- Share options scheme
- Pension scheme - 5% employee contribution and 3% employer contribution
- Death in Service scheme - 3x your annual basic salary
- Income Protection - up to 80% of annual basic salary to cover long term injury or illness
- Discretionary performance based bonus

Health & wellbeing

- Private Medical Insurance including;
- GP consultations (video, telephone or face-to-face)
- Privately prescribed medication
- In-patient, day-patient and out-patient care
- Mental health support
- Optical, dental & audiological cover
- Physiotherapy
- Advanced cancer cover
- Menopause support
- Gym membership discounts
- Other offers and discounts via the Vitality app

Zilch App Rewards

- 5% rewards on pay in one purchases
- £200 rewards to support your workstation setup

Employee Assistance Programme

- Unlimited mental health sessions
- 24/7 remote GP & physiotherapy
- 24/7 helpline for emotional & practical support
- Legal information and guidance
- Medical second opinion
- Savings & discounts on everyday shopping
- 1:1 personalised wellbeing consultations
- Other offers and discounts via the Help@Hand app

Family friendly policies

- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay

Learning & development

- Professional qualifications
- Professional memberships
- Learning suite for e-courses
- Internal training programmes

Workplace perks

- Hybrid working 3 days in office
- Casual dress code
- Work related social events
- Free fruit, snacks and refreshments in the office

